

Mr. Shri Paul Oswal (DIN:00121737) is the Chairman and Managing Director of the Company and Vardhman Holdings Limited (VHL). He holds a Master's degree in Commerce (Gold Medalist) from Panjab University, Chandigarh, and has over 57 years of experience in the Textiles Industry. Under his leadership, Vardhman Group has achieved significant growth in its textile business. In recognition of his contributions to the Trade and Industry, he has been conferred with Padma Bhushan award by the Govt. of India.

In addition to Vardhman Textiles Limited and VHL, Mr. S.P. Oswal also holds Directorships in Vardhman Acrylics Limited, Devakar Investment And Trading Company Pvt. Ltd., Mahavir Spinning Mills Private Limited, Santon Finance And Investment Co. Ltd., Flamingo Finance And Investment Co. Ltd. and Ramaniya Finance And Investment Company Limited.

Mrs. Suchita Jain (DIN:00746471) is the Vice-Chairperson and Managing Director of our Company. She holds a degree in Master's in Commerce from Panjab University, Chandigarh and has over 31 years of experience in the Textile Industry. She played an instrumental role in starting Fabric manufacturing (both grey and processed).

In addition to Vardhman Textiles Limited, Mrs. Suchita Jain also holds Directorships in Vardhman Holding Limited, Vardhman Acrylics Limited, Vardhman Special Steels Limited, VTL Investments Limited, Devakar Investment And Trading Company Pvt. Ltd., Mahavir Spinning Mills Private Limited, Santon Finance And Investment Co. Ltd., Flamingo Finance And Investment Co. Ltd. and Ramaniya Finance And Investment Company Limited.

Mr. Neeraj Jain (DIN: 00340459) is the Managing Director of our Company. He holds a Bachelor's degree in Commerce and is a qualified Chartered Accountant. With more than 32 years of experience in finance and the yarn business within the group, he brings a wealth of expertise to his role.

In addition to Vardhman Textiles Limited, Mr. Neeraj Jain also holds Directorships in Vardhman Apparels Limited, Vardhman Textile Components Limited, Vardhman Spinning and General Mills, Oswal Castings Private Limited and The Cotton Textiles Export Promotion Council.

Mrs. Sagrika Vir (DIN: 09694869) is an Executive Director of our Company. She holds a Bachelor's degree in Science (Eco. & Finance Hons.) from University of Bristol, UK. After completing B.Sc., she worked for two years with Arpwood Capital, Mumbai, a renowned Investment Bank in India. She then joined Vardhman Textiles Limited, gaining experience at various levels over time. She has also completed her Master of Business Administration (MBA) from London Business School, London. During her Masters, she had the opportunity to work with renowned companies like Amazon, Munich (Germany).

Ms. Soumya Jain (DIN: 10254459) is a Non-Executive Non-Independent Director of our Company and an Executive Director of Vardhman Special Steels Limited. She had graduated in B.Sc Economic Hons. from University of Bristol in the year 2014. After completing her graduation, she worked with Vardhman Textiles Limited for a period of about 5 years.

Thereafter, she pursued MBA in Family Business from Indian School of Business. In the year 2021, she joined Vardhman Special Steels Limited (VSSL) as Chief Manager and was involved in various departments of the VSSL viz. safety, quality, production, raw material and exports and in the year 2023 she was appointed as an Executive Director of VSSL.

Mr. Sachit Jain (DIN: 00746409) is the Non-Executive Director of the Company and Chairman & Managing Director of Vardhman Special Steels Limited (VSSL). He holds a Degree in B. Tech (Electrical) from IIT, New Delhi and MBA (Gold Medalist) from IIM (Ahmedabad). He has also studied Financial Management from Stanford, USA and has also done Owner/President Management Program from Harvard Business School, USA. He began his professional career with Hindustan Lever in 1989 before he joined the Vardhman Group. He has a rich experience of over 34 years in the Textile and Steel Industry.

He is the former Chairman of the CII Northern Region and is currently serving as the Chairman of the CII National Committee on Industrial Relations.

In addition to Vardhman Textiles Limited and VSSL, Mr. Sachit Jain also holds Directorships in Vardhman Acrylics Limited, Vardhman Holding Limited, VTL Investments Limited, Devakar Investment And Trading Company Pvt. Ltd., Mahavir Spinning Mills Private Limited, Santon Finance And Investment Co. Ltd., Flamingo Finance And Investment Co. Ltd., Ramaniya Finance And Investment Company Limited, The Alloy Steel Producers Association of India and JJG Aero Private Limited.

Mr. Suresh Kumar (DIN: 00512630) is an Independent Director of our Company. Mr. Suresh Kumar has done Master's in Social Policy & Planning from London School of Economics, University of London and is also a Post-graduate in Commerce from Delhi University, Delhi. Mr. Kumar is a former Chief Principal Secretary to the Chief Minister, Punjab. As a member of the Indian Administrative Service (IAS), he has held key positions at various levels of State/Central Government. His core experience lies in the formulation and implementation of public policies and programmes.

In addition to Vardhman Textiles Limited, Mr. Suresh Kumar also holds Directorships in UPL Limited, Nimbua Greenfield (Punjab) Association and Superform Chemistries Limited.

Mr. Udeypaul Singh Gill (DIN: 00004340) is one of the Independent Directors of our Company. He holds a Bachelor's Degree in B.Sc. (Honours) Economics and a Master's Degree in Business Administration from Punjab Agricultural University, Ludhiana. With rich experience and insight of the Global Textile Industry. His key strengths include sustainability, digitalisation, environment, health & safety, mergers and acquisitions, business model enhancement, restructuring & turnaround, banking and international counter trade, etc.

In addition to Vardhman Textiles Limited, Mr. Gill also holds Directorships in Rossari Biotech Limited.

Mrs. Harpreet Kang (DIN: 03049487) is one of the Independent Directors of our Company. She holds Master's Degree in Journalism from College of Humanities, Punjab Agricultural University, Ludhiana. She has also done an Advance Business Program in International Business and International Marketing from Harvard University, USA. Presently, she is the Dean of International Affairs, the PCTE Group of Institutes.

In addition to Vardhman Textiles Limited, Mrs. Harpreet Kang also holds Directorship in Sportking India Limited.

Mr. Atul Khosla (DIN: 02674215) is one of the Independent Directors of our Company. He holds a degree in B.Tech from the Indian Institute of Technology, Kanpur and has done MBA from JBIMS, University of Mumbai, India. He is a career researcher, academician & management consultant with global experience in the areas of strategy, policy, innovation, organization design and outsourcing. At present, Mr. Khosla is Vice Chancellor of Shoolini University of Biotechnology and Management, Himachal Pradesh. Prior to joining this University, he held senior positions in research and consulting with McKinsey and Company (the world's leading consulting and research company), Everest Research Institute (world's leading outsourcing and research thinktank) and Oliver Wyman (leading international research consultancy).

In addition to Vardhman Textiles Limited, Mr. Atul Khosla also holds Directorships in Acic-Shoolini University, Daskalos Technologies Private Limited, Aaddoo Softtech Private Limited, Shoolini Lifesciences Private Limited, Shoolini Pehal Foundation and Shoolini Yogananda Innovation Foundation.

Dr. Prem Kumar (DIN: 00051349) is an Independent Director of our Company. Dr. Prem Kumar has done Master's in Economics from the Panjab University, Chandigarh followed by M. Phil and Ph.D. from Guru Nanak Dev University, Amritsar. Dr. Kumar is a strategist

and innovative leader in conceiving, organising and managing enterprises in multiple domains. He is well regarded as a thought leader and speaker on formulating and implementing corporate strategies, knowledge and innovation management systems. Apart from having a rich experience in working with the industry, Dr. Kumar has been closely associated with policy making process at the State and Central Government level. Presently, Dr. Kumar is the Executive Director of Munjal BCU Centre of Innovation and Entrepreneurship.

In addition to Vardhman Textiles Limited, Dr. Prem Kumar also holds Directorships in Roop Auto Forge Private Limited, AIC BCM Incubation Foundation, Eastman Cast and Forge Limited and ACIC BMU Foundation.

Dr. Arvind Sahay (DIN: 03218334) is an Independent Director of our Company. He is a Director and Professor of Marketing and International Business at Management Development Institute (MDI), Gurgaon. He has done Ph.D. from the University of Texas at Austin and has taught for 8 years at London Business School, UK and 19 years at IIM, Ahmedabad. He is an alumnus of IIM, Ahmedabad and IIT, Kanpur.

Dr. Sahay has a cumulative boardroom experience of more than 42 years in financial services, marketing services, mining and process industry firms across listed and unlisted companies. His expertise spans marketing strategy, pricing and consumer behavior, brand management, high-tech marketing and international trade & investment. He has authored 34 international peer reviewed articles, 65 cases and more than 50 articles for business magazines and newspapers. His second book - “Brands and the Brain” – was published in 2022 and is now a national best seller. Professor Sahay is the recipient of the University Wide Outstanding Dissertation Award from the University of Texas at Austin, the Innovation in Teaching Award at London Business School and the UTV Bloomberg Best Marketing Professor in India.

He is also an Independent Director on the Board of two Listed Companies viz. BirlaNu Limited and IFCI Limited. In addition, Dr. Sahay holds Directorship in VNDA INDIA Private Limited, Brandscapes Consultancy Private Limited, TATA AIA Life Insurance Company Limited and Matter Motors Works Private Limited.