

Mr. Shri Paul Oswal (DIN: 00121737) is the Chairman and Managing Director of the Company and Vardhman Textiles Limited (VTXL). He holds a Master's degree in Commerce (Gold Medalist) from Panjab University, Chandigarh and has over 57 years of experience in the Textiles Industry. Under his leadership, Vardhman Group has achieved significant growth in its textile business. In recognition of his contributions to the Trade and Industry, he has been conferred with Padma Bhushan award by the Govt. of India.

In addition to Vardhman Holdings Limited and VTXL, Mr. S.P. Oswal also holds Directorships in Vardhman Acrylics Limited, Devakar Investment and Trading Company Pvt. Ltd., Mahavir Spinning Mills Private Limited, Santon Finance and Investment Co. Ltd., Flamingo Finance and Investment Co. Ltd. and Ramaniya Finance and Investment Company Limited.

Mrs. Suchita Jain (DIN: 00746471) is the Non-Executive Director of the Company and Vice-Chairperson and Joint Managing Director of Vardhman Textiles Limited (VTXL). She holds a degree in Master's in Commerce from Panjab University, Chandigarh and has over 31 years of experience in the Textile Industry. She played an instrumental role in starting Fabric manufacturing (both grey and processed).

In addition to Vardhman Holdings Limited and VTXL, Mrs. Suchita Jain also holds Directorships in Vardhman Acrylics Limited, Vardhman Special Steels Limited, VTL Investments Limited, Devakar Investment and Trading Company Pvt. Ltd., Mahavir Spinning Mills Private Limited, Santon Finance and Investment Co. Ltd., Flamingo Finance and Investment Co. Ltd. and Ramaniya Finance and Investment Company Limited.

Mr. Sachit Jain (DIN: 00746409) is the Non-Executive Director of the Company and Vice-Chairman & Managing Director of Vardhman Special Steels Limited (VSSL). He holds a Degree in B. Tech (Electrical) from IIT, New Delhi and MBA (Gold Medalist) from IIM (Ahmedabad). He has also studied Financial Management from Stanford, USA and has also done Owner/President Management Program from Harvard Business School, USA. He began his professional career with Hindustan Lever in 1989 before he joined the Vardhman Group. He has a rich experience of over 34 years in the Textile and Steel Industry.

He is the former Chairman of the CII Northern Region and is currently serving as the Chairman of the CII National Committee on Industrial Relations.

In addition to Vardhman Holdings Limited and VSSL, Mr. Sachit Jain also holds Directorships in Vardhman Acrylics Limited, Vardhman Textiles Limited, VTL Investments Limited, Devakar Investment and Trading Company Pvt. Ltd., Mahavir Spinning Mills Private Limited, Santon Finance and Investment Co. Ltd., Flamingo Finance and Investment Co. Ltd., Ramaniya Finance and Investment Company Limited, The Alloy Steel Producers Association of India and JJG Aero Private Limited.

Mr. Vikas Kumar (DIN: 07650988) is the Non-Executive Director of the Company. He holds a Master's Degree in Business Administration (MBA) with specialization in Finance, post graduate Diploma in Organizational Leadership from Oxford and has also studied General

Management from IIM, Ahmedabad. He is a Business Executive with experience of more than 24 years in General Management.

In addition to Vardhman Holdings Limited, Mr. Vikas Kumar also holds directorships in VTL Investments Limited, Vardhman Spinning and General Mills Limited and Vardhman Apparels Limited.

Mrs. Pooja Mehta (DIN: 07808149) is an Independent Director of the Company. She holds a Master degree in Commerce from Guru Nanak Dev University, Amritsar and Master of Philosophy from Kurukshetra University. She has completed her Ph.D from Punjabi University, Patiala on the topic of 'Socially Responsible Investment Intention - An Investigation of North Indian Individual Investor'. She is highly motivated, enthusiastic and dedicated professional with over 18 years of teaching experience. Her area of interests are Accounting, Finance and Corporate Laws. She has handled various administrative and leadership roles in different capacities.

Mr. Manjul Pahwa (DIN: 08249236) is an Independent Director of the Company. He has done Bachelor of Science in Mechanical Engineering and Economics from Columbia University, USA. After completing his academics, he has worked with a leading New York based Investment Bank as an expert on the subject of Merger & Amalgamation, Joint Ventures and Equity Capital Markets. Currently, he is the Managing Director of Ralson Tyres Limited and looking after portfolio & growth strategy, organization development and profit growth.

In addition to Vardhman Holdings Limited and Ralson Tyres Limited, Mr. Manjul Pahwa holds directorships in Ralson Enterprises Limited and Ralson (India) Limited.

Mr. Devendra Bhushan Jain (DIN: 06911676) is an Independent Director of the Company. He holds a Bachelor degree in Science from Bombay University. He has a business experience of more than 50 years with expertise in the field of Marketing.

Mr. Rajeev Kumar Mittal (DIN: 00765697) is an Independent Director of the Company. He holds a Bachelor degree in Commerce. He has a rich business experience of more than 40 years in Steel Industry. He is the Managing Director in Aarti Forge Limited and Whole Time Director in Aarti Steels Limited.

In addition to Vardhman Holdings Limited, Aarti Forge Limited and Aarti Steels Limited, Mr. Rajeev Kumar Mittal holds directorships in Aarti Green Tech Limited, The Indian Ferro Alloy Producers Association and Aarti International Limited.